ORDER

Bangalore, dated 4th September 1955

S. O. 3079.—WHEREAS the Government of Mysore are of opinion that an Industrial Dispute exists between the Workmen and the Management of Government Silk Weaving Factory, Mysore South, Mysore on the points noted below ;

NOW, THEREFORE in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Government of Mysore hereby refer the said dispute for adjudication to the Industrial Tribunal at Bangalore.

Points of Dispute

"Whether the workers of Government Silk Weaving Factory, Mysore, are entitled to the following demands, or to any other relief ?

I. Reinstatement of the following workers with back-wages and continuity of service :—

Smyuths :—

1 Narayanasetty, T. No. 10
2 Venkatarangaiah, C. 29
3 Mohan, C, 27
4 Gopal, C. 95
5 Ramu, C. 74
6 Rachiah, C. 71
7 Mahadev, C. 7
8 Srinivasiah, C. 2
9 Puttamadaiah C. 53
10 Rangaswamy (Weaving Section)
11 Ahmed Jan, C. 56

If. The temporary workers of the factory who have put in a service of one year and above should be treated as permanent and be allowed the facilities of Provident Fund, Dearness Allowance,

leave, etc., as are being given to other workers of the factory.

III. The system of payment of incentive wages to warpers which was in existance should be restored and arrears of wages be paid from the date of stoppage till the date of its restoration.

IV. Whenever the weavers of the factory are provided with technically defective and weak warps and consequently their earnings are adversely affected, they should be paid their basic daily rates of wages and dearness allowance instead of paying piece rate wages.

V. The over time wages at the rate fixed under the Factories Act be paid to the weavers who have worked over time from 11th December 1961 to 31st December 1961.

[No. PLM 537 LLD 63.]

By Order and in the name of the Governor of Mysore,

846 G. G. PUROHIT, *Under Secy.*